



HNI Corporation Recognized Among America's Best Companies by TIME

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MUSCATINE, Iowa--(BUSINESS WIRE)--Jul. 24, 2026-- **HNI Corporation** (NYSE: HNI) has been named to the TIME America's Best Companies 2026 list. Presented by TIME and Statista Inc., the annual ranking recognizes top-performing U.S. companies based on employee satisfaction, financial performance, and sustainability transparency.

"We're honored to be named among TIME's America's Best Companies 2026," said Jeff Lorenger, Chairman, President, and Chief Executive Officer of HNI Corporation. "This recognition reflects the strength of our culture, the dedication of our members, and our ongoing commitment to strong business performance, workplace excellence, and corporate responsibility. It reinforces the foundation we've built and our focus on creating long-term value for our members, customers, and shareholders."

HNI ranked #575 on the list of 1,000 U.S. companies recognized. This year, TIME expanded the ranking beyond the previous Best Mid-Sized Companies list to include all eligible U.S. companies with more than \$100 million in annual revenue. The ranking reflects performance across three dimensions:

1. Employee satisfaction, derived from survey data from more than 217,000 U.S. employees evaluating company image, workplace atmosphere, working conditions, compensation, and more.
2. Financial performance, based on multi-year financial data evaluating revenue growth, net income, and asset performance.
3. Sustainability transparency, based on publicly available environmental, social, and governance (ESG) information and standardized metrics, including carbon emissions intensity, human rights policies, governance, and reporting practices.

HNI's disciplined operational execution, member-driven culture, and commitment to corporate responsibility continue to differentiate the company and drive sustained success. The complete rankings are available at [TIME.com](https://www.time.com/time/ranking/best-companies-2026/).

About HNI Corporation

HNI Corporation (NYSE: HNI) has been improving where people live, work, and gather for more than 75 years. HNI is a manufacturer of workplace furnishings and residential building products, operating under two segments. The Workplace Furnishings segment is the thought leader in commercial furnishings and the preeminent global designer, innovator, and provider of workplace solutions going to market under unique brands serving multiple channels and customers from the largest multinational companies to small local businesses. The Residential Building Products segment is the nation's leading manufacturer and marketer of hearth products, which include a full array of gas, electric, wood, and pellet-burning fireplaces, inserts, stoves, facings, and accessories. More information can be found on the Corporation's website at www.hnicorp.com.

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