



HNI Corporation Releases Corporate Responsibility Progress Report

May 13, 2026

MUSCATINE, Iowa--(BUSINESS WIRE)--May 13, 2026-- **HNI Corporation** (NYSE: HNI) announced today the release of its Corporate Responsibility Progress Report, detailing the company's performance against its measurable goals and ongoing efforts across its operations, products, communities, and members. These efforts continue to support product innovation, operational efficiency, risk management, and evolving customer expectations across HNI's businesses, reinforcing the company's commitment to being a great place to work and a responsible global citizen. This report reflects HNI operations for 2025 and does not include Steelcase, which will report separately for its 2025 performance.

Report Highlights:

HNI's long-standing values continue to serve as the foundation and compass for its work. The company is committed to respecting people, reducing environmental impacts, and redefining tomorrow through sustainable innovation and responsible practices. HNI increasingly integrates sustainability considerations into the decision-making process across the organization and supports sustainability through collaboration at every level. The 2025 report reflects how these values drive measurable outcomes across HNI, supported by members throughout the organization.

Key initiatives and accomplishments for 2025 include:

Respecting People:

- **Community engagement and investment:** Supported key community initiatives, including the University of Iowa Tippie College of Business expansion, the Indiana University Health Foundation expansion, and the Muscatine Community College Technology Center expansion.
- **Member safety and wellbeing:** Expanded engagement opportunities, delivered meaningful training, and advanced inclusive leadership to support a safe and engaging workplace.

Reducing impacts:

- **Emissions reductions:** Achieved a 78% reduction in Scope 1 and 2 emissions compared to a 2018 baseline, driven by renewable electricity procurement and operational efficiency improvements, exceeding the company's near-term reduction targets.
- **Waste reduction:** Achieved zero waste to landfill status at 60% of manufacturing facilities.

Redefining tomorrow:

- **Material selection:** Identified chemical ingredients within base materials representing 100% of spend across the Workplace Furnishings business, advancing material transparency.
- **Product design:** Launched the Evo carbon-neutral task chair, supported by lifecycle assessment and carbon offsetting, and the Heat-N-Glo SupremeX-I30, featuring a burner design that uses 14% less energy compared to similar models.
- **Packaging:** Eliminated expanded polystyrene across all manufactured products and increased the use of recycled materials.

"Our progress reflects a continued focus on operational performance, product innovation, and responsible resource management," said Jeff Lorenger, Chairman, President, and Chief Executive Officer. "We remain committed to advancing measurable outcomes while strengthening how sustainability supports our business and our customers. We take pride in our achievements and encourage you to review our latest Corporate Responsibility Progress Report to gain deeper insight into our progress."

The report is available on the Corporation's website at <https://www.hnicorp.com/corporate-responsibility>.

About HNI Corporation

HNI Corporation (NYSE: HNI) has been improving where people live, work, and gather for more than 75 years. HNI is a manufacturer of workplace furnishings and residential building products, operating under two segments. The Workplace Furnishings segment is the thought leader in commercial furnishings and the preeminent global designer, innovator, and provider of workplace solutions going to market under unique brands serving multiple channels and customers from the largest multinational companies to small local businesses. The Residential Building Products segment is the nation's leading manufacturer and marketer of hearth products, which include a full array of gas, electric, wood, and pellet-burning fireplaces, inserts, stoves,

facings, and accessories. More information can be found on the Corporation's website at www.hnicorp.com.

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Source: HNI Corporation